

# Equal Opportunities Monitoring Information Form



The Fire & Rescue Service is an equal opportunities employer and is determined to ensure that:

- The workforce reflects the diverse society which it serves and that the working environment is free from any form of harassment, intimidation, bullying or victimisation.
- All job applicants and employees will be treated fairly and will not be discriminated against on the grounds of gender, sexual orientation, age, marital status, race, colour, nationality, ethnic or national origins, creed, religion or disability.
- No job applicant or employee is disadvantaged by conditions or requirements which cannot be justified by the requirements of the job.

The information on this form is for monitoring purposes only and will not be made available to those assessing your application. It will be detached from your application on receipt. The information supplied will be treated in the strictest confidence and will not affect your job application in any way. Completion of this section of the application form is voluntary, but the information will help us to ensure equality of opportunity.

<b>Name</b>			
<b>Vacancy</b>		<b>Closing date</b>	

<b>Gender</b>			
<input type="checkbox"/> Male	<input type="checkbox"/> Female	<input type="checkbox"/> Other	<input type="checkbox"/> Prefer not to say

<b>Ethnic Origin</b>	
<b>White:</b> <input type="checkbox"/> British <input type="checkbox"/> Irish <input type="checkbox"/> Any other background	<b>Black and Black British:</b> <input type="checkbox"/> Caribbean <input type="checkbox"/> African <input type="checkbox"/> Any other black background
<b>Mixed:</b> <input type="checkbox"/> White and Black Caribbean <input type="checkbox"/> White and Black African <input type="checkbox"/> White and Asian <input type="checkbox"/> Any other mixed background	<b>Asian or Asian British:</b> <input type="checkbox"/> Indian <input type="checkbox"/> Pakistani <input type="checkbox"/> Bangladeshi <input type="checkbox"/> Any other Asian background
<b>Chinese or other ethnic group:</b> <input type="checkbox"/> Chinese <input type="checkbox"/> Other	<input type="checkbox"/> Prefer not to specify

<b>Disability</b>
Under the Equality Act a person has a disability if “they have a physical or mental impairment which has a substantial and long term adverse effect on their ability to perform normal day-to-day activities”. Do you consider yourself to have a disability? Yes <input type="checkbox"/> No <input type="checkbox"/>

<b>Sexual Orientation</b>			
<input type="checkbox"/> Bisexual	<input type="checkbox"/> Heterosexual	<input type="checkbox"/> Gay / Lesbian	<input type="checkbox"/> Prefer not to say

<b>Religious Faith or Belief</b>			
<input type="checkbox"/> Buddhist	<input type="checkbox"/> Muslim	<input type="checkbox"/> Jewish	<input type="checkbox"/> Other
<input type="checkbox"/> Hindu	<input type="checkbox"/> Christian	<input type="checkbox"/> Sikh	<input type="checkbox"/> Prefer not to say