



NJC FOR LOCAL GOVERNMENT SERVICES HAY SALARY SCALES FOR SUPPORT POSTS

SCP Point	Grade	£ Per Annum	£ Per Month	£ Per Hour (37)	Effective From
1	Hay Grade 14	17842.00	1486.83	9.25	01/04/2020
2	Hay Grade 13	18198.00	1516.50	9.43	01/04/2020
3	Hay Grade 12	18562.00	1546.83	9.62	01/04/2020
4	Hay Grade 12	18933.00	1577.75	9.81	01/04/2020
5	Hay Grade 11	19312.00	1609.33	10.01	01/04/2020
6	Hay Grade 11	19698.00	1641.50	10.21	01/04/2020
7	Hay Grade 10	20092.00	1674.33	10.41	01/04/2020
8	Hay Grade 10	20493.00	1707.75	10.62	01/04/2020
9	Hay Grade 10	20903.00	1741.92	10.83	01/04/2020
10	Hay Grade 10	21322.00	1776.83	11.05	01/04/2020
11	Hay Grade 10	21748.00	1812.33	11.27	01/04/2020
12	Hay Grade 9	22183.00	1848.58	11.50	01/04/2020
13	Hay Grade 9	22627.00	1885.58	11.73	01/04/2020
14	Hay Grade 9	23080.00	1923.33	11.96	01/04/2020
15	Hay Grade 9	23541.00	1961.75	12.20	01/04/2020
16	Hay Grade 9	24012.00	2001.00	12.45	01/04/2020
17	Hay Grade 9	24491.00	2040.92	12.69	01/04/2020
18	Hay Grade 9	24982.00	2081.83	12.95	01/04/2020
19	Hay Grade 9	25481.00	2123.42	13.21	01/04/2020
20	Hay Grade 8	25991.00	2165.92	13.47	01/04/2020
21	Hay Grade 8	26511.00	2209.25	13.74	01/04/2020
22	Hay Grade 8	27041.00	2253.42	14.02	01/04/2020
23	Hay Grade 8	27741.00	2311.75	14.38	01/04/2020
24	Hay Grade 8	28672.00	2389.33	14.86	01/04/2020
25	Hay Grade 7	29577.00	2464.75	15.33	01/04/2020
26	Hay Grade 7	30451.00	2537.58	15.78	01/04/2020
27	Hay Grade 7	31346.00	2612.17	16.25	01/04/2020
28	Hay Grade 7	32234.00	2686.17	16.71	01/04/2020
29	Hay Grade 6	32910.00	2742.50	17.06	01/04/2020
30	Hay Grade 6	33782.00	2815.17	17.51	01/04/2020
31	Hay Grade 6	34728.00	2894.00	18.00	01/04/2020
32	Hay Grade 6	35745.00	2978.75	18.53	01/04/2020
33	Hay Grade 5	36922.00	3076.83	19.14	01/04/2020
34	Hay Grade 5	37890.00	3157.50	19.64	01/04/2020
35	Hay Grade 5	38890.00	3240.83	20.16	01/04/2020
36	Hay Grade 5	39880.00	3323.33	20.67	01/04/2020
37	Hay Grade 4	40876.00	3406.33	21.19	01/04/2020
38	Hay Grade 4	41881.00	3490.08	21.71	01/04/2020
39	Hay Grade 4	42821.00	3568.42	22.20	01/04/2020
40	Hay Grade 4	43857.00	3654.75	22.73	01/04/2020
41	Hay Grade 3	44863.00	3738.58	23.25	01/04/2020
42	Hay Grade 3	45859.00	3821.58	23.77	01/04/2020
43	Hay Grade 3	46845.00	3903.75	24.28	01/04/2020
44	Hay Grade 3	47770.00	3980.83	24.76	01/04/2020
45	Hay Grade 3	48826.00	4068.83	25.31	01/04/2020