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**NATIONAL JOINT COUNCIL  
FOR LOCAL AUTHORITY  
FIRE AND RESCUE SERVICES**

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**To: Chief Fire Officers  
Chief Executives/Clerks to Fire Authorities  
Chairs of Fire Authorities  
Directors of HR (Fire Authorities)**

**Members of the National Joint Council**

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6 March 2023

**CIRCULAR NJC/4/23**

Dear Sir/Madam

**CONTINUAL PROFESSIONAL DEVELOPMENT PAYMENTS:  
PAYMENTS BY AUTHORITY**

1. Circular NJC/2/23 contains the revised payments with effect from 1 July 2022. The NJC has also agreed an increase of 5.0% on the above payments **with effect from the 1 July 2023.**
2. **Appendix A** attached contains the revised payments by individual fire authority.
3. You will be aware that in order to ensure all employees receive a pay increase on promotion where they otherwise may not as a result of the loss of a CPD payment, the NJC applies a minimum guaranteed increase upon promotion in such circumstances. That figure will be £ 396pa with effect from 1 July 2023. For those on the retained duty system the figure will be £98 pa with the same effective date.

Yours faithfully

[REDACTED]  
[REDACTED]  
Joint Secretaries

## CONTINUAL PROFESSIONAL DEVELOPMENT (CPD) PAYMENTS from 1 JULY 2023

Fire Authority	CPD (£)	Fire Authority	CPD (£)
Avon	886	London	1100
Bedfordshire	780	Merseyside	838
Buckinghamshire	675	Mid and West Wales	738
Cambridgeshire	691	Norfolk	728
Cheshire	894	Northern Ireland	755
Cleveland	1139	Northamptonshire	791
Cornwall	359	Northumberland	966
Cumbria	621	North Wales	746
Derbyshire	922	North Yorkshire	549
Devon & Somerset	657	Nottinghamshire	1105
Dorset & Wiltshire	831	Oxfordshire	821
Durham and Darlington	1007	Royal Berkshire	824
East Sussex	652	Scotland	962
Essex	710	Shropshire	813
Gloucestershire	685	South Wales	774
Greater Manchester	1080	South Yorkshire	1209
Hampshire & Isle of Wight	770	Staffordshire	832
Hereford & Worcester	810	Suffolk	473
Hertfordshire	862	Surrey	852
Humberside	844	Tyne and Wear	1164
Kent	758	Warwickshire	696
Lancashire	845	West Midlands	1124
Leicestershire	788	West Sussex	614
Lincolnshire	462	West Yorkshire	1027